

ARE YOU CARING FOR AN INDIVIDUAL WITH A LEARNING, SOCIAL OR BEHAVIORAL CHALLENGE, OR A DEVELOPMENTAL DISABILITY?

Beginning Oct. 1, 2019, Phillips 66 is introducing **Rethink**, a company-provided benefit, which offers caregiver assistance (tools, training and clinical guidance) for those supporting individuals with learning, social and behavioral challenges. Rethink is available on demand 24/7 and will be offered to all U.S. employees.

- **SCHEDULE** ongoing teleconsultations with a behavior expert.
- **LEARN** from how-to videos and access printable resources.
- **TEACH** crucial skills in socialization, language, self-help, academics, and employment.
- **DECREASE** problem behaviors and improve the home environment.
- **COLLABORATE** more effectively with school and other caregivers.
- No diagnosis needed and no age restrictions.
- Not a part of your health plan (no fees or claims).
- 100% compliant with the Health Insurance Portability and Accountability Act (HIPAA).

ENROLL TODAY:

<http://phillips66.rethinkbenefits.com>

Code: phillips66

QUESTIONS?

Contact **800.714.9285**

or support@rethinkbenefits.com

More information can be found on hr.phillips66.com.

