

**PHILLIPS 66**  
**Expatriates and Inpatriates**  
**Cigna Global Health Benefits**  
**FULLY-INSURED MEDICAL / DENTAL BENEFIT**  
**Effective January 1, 2018 to December 31, 2018**  
**MONTHLY PREMIUMS**

Plan Description	Employee Cost			Company Cost			Total Cost		
	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more	Employee Only	Employee + 1	Employee + 2 or more
<b>EXPATRIATE PLAN</b> (EAP and BH/SA thru Cigna Global Health Benefits)									
US Expats (Before-Tax benefit)	\$0.00	\$0.00	\$0.00	\$607.45	\$1,441.70	\$2,000.30	\$607.45	\$1,441.70	\$2,000.30
NCNRs (After-Tax benefit)	\$176.86	\$422.74	\$583.33	\$710.00	\$1,693.00	\$2,334.00	\$886.86	\$2,115.74	\$2,917.33
<b>INPATRIATE PLAN</b> (EAP and BH/SA thru Cigna Global Health Benefits)									
US Inpats (After-Tax benefit)	\$0.00	\$0.00	\$0.00	\$886.86	\$2,115.74	\$2,917.33	\$886.86	\$2,115.74	\$2,917.33